

## Application Form

Please return your completed application form, via E-mail to:  
jobs@rimmerbros.com or post a printed copy marked

**“Private and Confidential” &  
“FAO The Personnel Department”**

Position Applied For:

Where did you hear about this vacancy?:

### 1. PERSONAL INFORMATION

First Name:

Surname:

Address:

E-mail Address:

Telephone Numbers

Private:

Mobile:

Business:  
(if we may use)

Do you require a work permit for employment in the UK?: Yes No

Are you legally eligible for employment in the UK?: Yes No

Do you hold a current & clean driving licence?: Yes No

Do you hold a FLT Licence, C1 Licence (7.5 Tonne GVW), CPC or other HGV Licence?  
Please State Here

*If you require more space, there is an Additional Comments box on the last page of this application form.*

QUALITY PARTS AND ACCESSORIES



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Triumph House, Sleaford Road, Bracebridge Heath, Lincoln LN4 2NA, England  
Accounts Telephone: 01522 563356 | E-mail: jobs@rimmerbros.com

Please give any details of any driving offences currently under endorsement:

Please give any details of any unspent criminal convictions that you may have  
(In accordance with the Rehabilitation of Offenders Act 1974):

If offered this position, how would you travel to work, here at Rimmer Bros?:

If offered this position will you continue to work in any other capacity?

E.g. Part Time Job/ Self Employment

Yes

No

If so, please give details:

## 2. SECONDARY EDUCATION

From	To	Schools Attended	Examinations Passed

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From	To	Schools Attended	Examinations Passed

### 3. FURTHER EDUCATION

From	To	University, Technical or Commercial College	Full Time / Part Time / Correspondence

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From	To	University, Technical or Commercial College	Full Time / Part Time / Correspondence

**Examinations Passed or Qualifications Obtained:**

**Membership of Technical or Professional Bodies:**

**Relevant Skills & Experience for this position:**

Please use this space below to give further details of how your skills, experience and training make you suitable for the position.

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## 4. CURRENT OR LAST EMPLOYMENT

Name & Address of Employer:

Employer's Business:

Positions Held:

Report To:

Date Started:

Start Salary:

Current Salary:

Date Left (if applicable):

Bonuses & Other Benefits:

What are your reasons for desiring to leave (or having left)?:

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## Period of Notice Required:

Please answer the following questions clearly & honestly.

1. What has your previous attendance record been like over the last 12 months?
2. How many days sick absence have you had in the last 12 months?
3. What were the reasons for you having time off?
4. Would you say that you are a reliable employee with your present job?

Rimmer Bros is a retail company and as such lifting and carrying is an intrinsic part of almost all roles across the business. Working in stores and distribution centre will involve daily and regular lifting of items of differing weights and size. **Please inform us of any circumstances which may have on your ability to undertake this extent of manual handling:**

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Start with your most recent employment before the one previously described in Section 4 (above).  
Include any experience you may have had in the Armed Forces.

## 5. PREVIOUS EMPLOYMENT

1

Name & Address of Employer:

Nature of Business:

Positions & Main Responsibilities:

From:

To:

Salary:

Reasons for Leaving:

2

Name & Address of Employer:

Nature of Business:

Positions & Main Responsibilities:

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From:	To:	Salary:
Reasons for Leaving:		
3		
Name & Address of Employer:		
Nature of Business:		
Positions & Main Responsibilities:		
From:	To:	Salary:
Reasons for Leaving:		
4		
Name & Address of Employer:		
Nature of Business:		

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## Positions & Main Responsibilities:

From:

To:

Salary:

## Reasons for Leaving:

## 6. TRAINING

Please list any relevant training courses attended below:

## 7. SPARE TIME ACTIVITIES

Please give details of hobbies, interests, sports etc. including any reservist commitments with the Armed Forces:

Foreign Languages Spoken:

Do you carry out any car maintenance or repairs yourself? If yes, please briefly state what:

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Are you related to any employee of Rimmer Bros?: Yes ☐ No ☐

If yes, please give full details:

Do you consider yourself to have any disabilities?

If yes, please give details (this will help the company make reasonable adjustments to help accommodate you):

## 9. REFERENCES

Referee 1	Referee 2
Name:	Name:
Job Title:	Job Title:
Relation to you:	Relation to you:
Telephone:	Telephone:
E-mail:	E-mail:

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Additional Comments (if required):

## **IMPORTANT NOTICE**

Failure to answer all the questions on this application or failure to reveal information which might influence a decision on whether or not to employ you will automatically invalidate the application and the offer of employment, and where the employment has commenced, to dismissal.

## **DECLARATION NOTICE**

I, the undersigned, declare that the information given by me on this application and any other form (including an interview) to the best of my knowledge is correct, and that I have not knowingly withheld any fact or circumstance which, if disclosed, would influence a decision to employ or not employ me.

Date:

Signature:

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